

Terms of Service

Last updated: 10th May 2018

1. Terms

By accessing the websites of Hublio Limited ("Hublio", "we" or "us") at <u>https://hublio.com</u>, you are agreeing to be bound by these Terms of Service ("TOS"), all applicable laws and regulations, and agree that you are responsible for compliance with any applicable local laws.

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3. Disclaimer

The materials on Hublio's websites are provided on an 'as is' basis. We make no warranties, expressed or implied, and hereby disclaims and negates all other warranties including, without limitation, implied warranties or conditions of merchantability, fitness for a particular purpose, or non-infringement of intellectual property or other violation of rights.

Further, Hublio does not warrant or make any representations concerning the accuracy, likely results, or reliability of the use of the materials on its websites or otherwise relating to such materials or on any sites linked to these sites.



4. Limitations

In no event shall Hublio or its suppliers be liable for any damages (including, without limitation, damages for loss of data or profit, or due to business interruption) arising out of the use or inability to use the materials on Hublio's websites, even if Hublio or a Hublio legally authorized representative has been notified orally or in writing of the possibility of such damage.

Because some jurisdictions do not allow limitations on implied warranties, or limitations of liability for consequential or incidental damages, these limitations may not apply to you.

5. Accuracy of materials

The materials appearing on Hublio's websites could include technical, typographical, or photographic errors. Hublio does not warrant that any of the materials on its websites are accurate, complete or current. Hublio may make changes to the materials contained on its websites at any time without notice. However, Hublio does not make any commitment to update the materials.

6. Links

Hublio has not reviewed all of the sites linked to its websites and is not responsible for the contents of any such linked site. The inclusion of any link does not imply endorsement by Hublio of the site. Use of any such linked website is at the user's own risk.

7. Modifications

Hublio may revise these Terms of Service for its websites at any time without notice. By using these sites, you agree to be bound by the then current version of these Terms of Service.

8. Governing Law

These terms and conditions are governed by and construed in accordance with the laws of Europe and you irrevocably submit to the exclusive jurisdiction of the courts in that location.

9. Contact Us

If you have any questions about these terms, please contact us on <u>hello@hublio.com</u>.



Privacy Policy

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Your privacy is important to us. This page informs you of our policies regarding the collection, use and disclosure of personal information we receive from users of our websites.

1. Policy

It is the policy of Hublio Limited ("Hublio", "we" or "us") to respect your privacy regarding any information we may collect while operating our web sites. Accordingly, we have developed this Privacy Policy in order for you to understand how we collect, use, communicate, disclose and otherwise make use of personal information. We have outlined our Privacy Policy below.

- a. We will collect personal information by lawful and fair means and, where appropriate or required by legislation, with the knowledge or consent of the individual concerned.
- b. Before or at the time of collecting personal information, we will identify the purposes for which information is being collected;
- c. We will collect and use personal information solely for fulfilling those purposes specified by us and for other ancillary purposes, unless we obtain the consent of the individual concerned or as required by law;
- d. Personal data should be relevant to the purposes for which it is to be used, and, to the extent necessary for those purposes, should be accurate, complete, and up-to-date;
- e. We will protect personal information by using reasonable security safeguards against loss or theft, as well as unauthorized access, disclosure, copying, use or modification.
- f. We will make readily available information about our policies and practices relating to the management of personal information;
- g. We will only retain personal information for as long as necessary for the fulfilment of those purposes;

2. Log Data

Like many site operators, we collect information that your browser sends whenever you visit our site. This log data may include information such as your computer's Internet Protocol ("IP") address, browser type, browser version, the pages of our sites that you visit, the time and date of your visit, he time spent on those pages and other statistics.

In addition, we may use third party services such as Google Analytics or social media such as Facebook, Twitter and LinkedIn to collect, monitor and analyze and report on this logged data.



3. Cookies

Cookies are files with small amount of data, which may include an anonymous unique identifier. Cookies are sent to your browser from a web site and stored on your computer's hard drive.

Like many sites, we use "cookies" to collect information. You can instruct your browser to refuse all cookies or to indicate when a cookie is being sent. However, if you do not accept cookies, you may not be able to use some portions of our sites.

4. Security

The security of your personal information is important to us. Yet, remember that no method of transmission over the Internet, or method of electronic storage, is 100% secure.

While we strive to use commercially acceptable means to protect your personal information, we cannot guarantee its absolute security.

5. Modifications

This Privacy Policy is effective as of 7th October 2016 and will remain in effect except with respect to any changes in its provisions in the future, which will be in effect immediately after being posted on this page.

We reserve the right to update or change our Privacy Policy at any time and you should check this Privacy Policy periodically. Your continued use of the Service after we post any modifications to the Privacy Policy on this page will constitute your acknowledgment of the modifications and your consent to abide and be bound by the modified Privacy Policy.

If we make any material changes to this Privacy Policy, we will notify you either through the email address you have provided us, or by placing a prominent notice on our web sites.

6. Contact Us

If you have any questions about this Privacy Policy, please contact us on <u>hello@hublio.com</u>.